

## BHAVAN'S COLLEGE

## □ M.M.COLLEGE OF ARTS □N.M.INSTITUTE OF SCIENCE □ H.R.J.COLLEGE OF COMMERCE

ESTABLISHED - 1946 - ACCREDITED B++ BY NAAC (2004-2009)

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The Annual Quality Assurance Report
(AQAR)
2012-2013

# BHAVAN'S COLLEGE

MUNSHI NAGAR, ANDHERI (W), MUMBAI 400 058

The Annual Quality Assurance Report
(AQAR)
2012-2013

#### The Annual Quality Assurance Report (AQAR) of the IQAC 2012-13

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

Part – A

#### 1. Details of the Institution

1.1 Name of the Institution

BHARATIYA VIDYA BHAVAN'S

BHAVAN'S COLLEGE, (M.M. COLLEGE

OF ARTS, N.M. INSTITUTE OF SCIENCE

& H.R.J. COLLEGE OF COMMERCE)

1.2 Address Line 1	J.P. ROAD, MUNSHI NAGAR,
Address Line 2	ANDHERI (W)
City/Town	MUMBAI
State	MAHARASHTRA
Pin Code	400 058
Institution e-mail address	bhavansCollegeandheri@gmail.com
Contact Nos.	022-26256451/52
Name of the Head of the Institution:	Principal Dr. V. I. Katchi

Tel	. No. with	STD Code:	de:			022-26	256451/52			
Mobile:					98203	3873111				
Name of the IQAC Co-ordinator:						Dr. A	sha Rao			
Mo	bile:					99201	91669			
IQA	AC e-mail	address:				bcana	ac@gmail.c	om		
1.3 NAAC Track ID (For ex. MHCOGN 18879)					79)	МНС	OGN11013			
1.4 <b>N</b>	NAAC Exc	ecutive Con	nmittee No	o. & Date	<b>::</b>	EC/32	2/002 dated (	03-05-20	004	
1.5 V	Vebsite ad	dress:				www.	bhavans.ac.	in		
We	b-link of t	he AQAR:		ht	tp://www.	bhavans	.ac.in/naac/ <i>F</i>	AQAR_2	2012-13	.pdf
1.6	Accredita	tion Details								
	Sl. No.	Cycle	Grade	CGPA	CGPA Year Accredi		Validity Period			
	1	1 <sup>st</sup> Cycle	B++		200	04	2004- 2009			

July 2002

1.7 Date of Establishment of IQAC:

1.8 AQAR for the year:	2013-14
1.9 Details of the previous year's AQAR submitted to NA Accreditation by NAAC ((for example AQAR 2010-11sub	
<ol> <li>i. AQAR: 2011-12 4<sup>th</sup> Sept 2014</li> <li>ii. AQAR: 2010-11 4<sup>th</sup> Sept 2014</li> <li>iii. AQAR: 20 09-10 4<sup>th</sup> Sept 2014</li> <li>iv. AQAR: 2008-09 4<sup>th</sup> Sept 2014</li> <li>v. AQAR: 2007-08 4<sup>th</sup> Sept 2014</li> <li>vi. AQAR: 2006-07 4<sup>th</sup> Sept 2014</li> <li>vii. AQAR: 2005-06 4<sup>th</sup> Sept 2014</li> </ol>	
1.10 Institutional Status	
University State   √ Central	Deemed Private
Affiliated College Yes √ No	
Constituent College Yes No √	
Autonomous College of UGC Yes $\ $ No $\ $	
Regulatory Agency approved Institution Yes No	No NA
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education √ Men	Women
Urban √ Rural _	Tribal
Financial Status Grant-in-aid $\sqrt{}$ UGC 2(f)	UGC 12B $$
Grant-in-aid + Self Financing	Totally Self-financing
1.11 Type of Faculty/Programme	
Arts $\sqrt{}$ Science $\sqrt{}$ Commerce $\sqrt{}$ Law	PEI (Phys Edu)

TEI (Edu) Engineering H	ealth Science	Management	
Others (Specify) . NIL			
1.12 Name of the Affiliating University (for th	ne Colleges)	Mumbai University	
1.13 Special status conferred by Central/ State	Government-	- UGC/CSIR/DST/DE	BT/ICMR etc
Autonomy by State/Central Govt. / Unive	rsity	NA	
University with Potential for Excellence		UGC-CPE	
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Specify)	
UGC-COP Programmes			
2. IQAC Composition and Activities-			
2.1 No. of Teachers	06		
2.2 No. of Administrative/Technical staff	01		

Ogn form

2.3 No. of students	00
2.4 No. of Management representatives	00
2.5 No. of Alumni	00
2. 6 No. of any other stakeholder and	
Community representatives	00
2.7 No. of Employers/ Industrialists	00
2.8 No. of other External Experts	00
2.9 Total No. of members	06
<ul><li>2.10 No. of IQAC meetings held</li><li>2.11 No. of meetings with various stakeholder</li></ul>	os: 00 No. 01 Faculty
2.11 Two. of meetings with various stakeholder	is. 00 1.0. I faculty
Non-Teaching Staff Students 00	Alumni 00 Others 00
2.12 Has IQAC received any funding from UC	GC during the year? Yes No
If yes, mention the amount NA	
2.13 Seminars and Conferences (only quality i	related)
(i) No. of Seminars/Conferences/ Works	hops/Symposia organized by the IQAC: Nil
Total Nos. International	National State Institution
(ii) Themes NA	

#### 2.14 Significant Activities and contributions made by IQAC

- 1. Assisted office of the principal in collating students performance
- 2. Recommended and helped in formation of a strong Research Monitoring committee in the College
- 3. Helped in collecting data from departments for infrastructure needs leading to library facility improvement
- 4. Encouraged departments to hold activities related to nature and eco-friendliness

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
Teaching Feedback system to be implemented more systematically	1. Not achieved
2. Students' performance evaluation to be share with staff members	2. Students performance shared in term meetings in the Principal's address
3. A strong committee for Research monitoring to be formed	3. Research Monitoring committee established, which is functioning very effectively
4. Taking feedback from departments for improving infrastructure	4. Partly done, particularity for the library and new building
<ul><li>5. Campus improvement for eco- friendliness</li></ul>	5. Campus improvement through activities of nature club and at departmental level

2.16 Whether the AQAR was placed in statutory bo	ody :	Yes No	V
Management Syndicate		Any other body	
Provide the details of the action taken	NA		



#### Part - B

#### Criterion – I

### 1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	04	NIL		NIL
PG	05	NIL		NIL
UG	18	NIL	05	NIL
PG Diploma		NIL		NIL
Advanced Diploma		NIL		NIL
Diploma	01	NIL		NIL
Certificate	01	NIL		NIL
`Others				
Total	29	NIL	05	

Interdisciplinary	 	 
Innovative	 	 

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	UG-04, PG-02
Trimester	Nil
Annual	02

1.3 Feedback from stakeholders* Alumni Parents Employers Students $\sqrt{}$	1.3 Feedback from stakeholders* Alumni		Parents		Employers		Students	V
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(On all aspects)
Mode of feedback : Online $\  \  \  \  \  \  \  \  \  \  \  \  \ $
*Please provide an analysis of the feedback in the Annexure: Analysis not done
1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.
1. Syllabus wrt semester system was implemented by Mumbai University for two more classes SY & M.Sc1 from this year
Syllabus for PG updated such that meet the corporate/industry needs. Additionally, problem solving and logical reasoning is developed
1.5 Any new Department/Centre introduced during the year. If yes, give details.
PG center for M.Sc theory in Physics

#### Criterion - II

#### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst.	Associate	Professors	Others
	Professors	Professors		(CHB/Contract)
79	34	45	NIL	13

2.2 No. of permanent faculty with Ph.D.

33

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associate		ssociate Professors		Others		Total	
Professors		Profes	sors						
R	V	R	V	R	V	R	V	R	V
03	00	00	00	NIL	NIL	00	NIL	03	00

2.4 No. of Guest and Visiting faculty and Temporary faculty

Guest=06	Visiting=09	Temporary=22

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level	
Attended	09	33	11	
Presented	12	34	08	
Resource		13	0	
Persons	-	15	U	

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
- In certain subjects like Psychology, Geography, Microbiology, Zoology; movies, advertisements, documentaries related to topics are shown as prelude to the topic for better connectivity with real life
- Case studies and discussions on them is commonly practised in subjects like business
  communication in topics like "Barriers to Communication and Public Relations" and
  Psychology. Certain subjects like Microbiology, which works actively with industry
  uses experience gathered from industry related work are related to students to give them
  real case experiences.
- Subjects like Marathi holds Drama shows for teaching
- Field visits have been common activity for many subjects for a long time; recently, a
  number of departments are making the same more focussed, for e.g for 1<sup>st</sup> hand
  experience, field visits to mental health institutes are organized by Psychology
  department.
- 2.7 Total No. of actual teaching days during this academic year

90+90 in both semesters

- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)
  - The University of Mumbai has started issuing the exam papers to the respective Colleges under Digital Examination Paper Delivery (DEPD) for the TY BA/ B.COM / B.SC exams.
  - The College has prepared itself for the said reform by purchasing laptop and photo copying machines exclusively for the exam work.
  - The College has also installed CCTV surveillance camera in exam room in order to maintain the confidentiality and vigilance of the process.

<b>^ ^</b>	TA T	C	C 1.	1		1 1	•
7 9	NO	$\cap$ t	tacillty	members	invo	IVed	ın.
4.)	110.	OI	racurty	members	III VO.	IVCU	111.

Curriculum Restructuring-05

Syllabus revision- 09

Syllabus development as member of Board of Study-05



2.10 Average percentage of attendance of students

70.79%

#### 2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students	Division					
	appeared	Distinction %	I %	II %	III %	Pass %	
T.Y. BA	172	-	10	34.3	20.3	64.6	
T.Y. Com	406	-	61.8	22.9	2.0	86.7	
T.Y. B.Sc	376	-	16.5	22.6	1.3	40.4	
M.A/M.Sc	32	-	17.66	2.7	10	90	

#### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Presently this is being done on the basis of results obtained at all UG and PG level.
- Many departments are collecting the feedback on teaching from the students. Certain departments are analysing them, however, any formal report preparation and corrective action is not being done so far.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	07
UGC – Faculty Improvement Programme	NIL
HRD programmes	NIL
Orientation programmes	02
Faculty exchange programme	NIL
Staff training conducted by the university	01
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	08
Others0	01

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	16	NIL	NIL	NA
Technical Staff	15	01	NIL	01

#### Criterion - III

#### 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution:
- 1. Wherever instruments are not possible to be made available in the College, advising on using external resources are scouted for the students research
- 2. More faculty to enrol for scientific associations & forums like Faculty are members of scientific society, through which students can avail benefits & journals at nominal rates are purchased (SfAM), AOAC
- 3. Through the College's entrepreneurial venture, Bhavan's Research Center, a number of Industry relevant projects are conducted on a regular basis, students research projects are designed catering to industry needs and national and international collaborative studies are being undertaken
- 4. Advising on conducting small projects with undergraduate students, based on using standard method, to inculcate research attitude
- 5. Facilitate students to participate in Intercollegiate Science events
- 6. Advising on students to visit research institutes like ACTREC/CIFE to make them aware of the type of research being conducted/ facilities available.
- 7. Advising on transacting knowledge from industry- academia collaborations to new syllabus to make it current and relevant

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	02	NIL	01
Outlay in Rs. Lakhs		17.5L		

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	03	NIL		
Outlay in Rs. Lakhs	74, 800/-			

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals		92	
Non-Peer Review Journals			
e-Journals		07	
Conference proceedings		27	



3.5 Details on Impact factor of publications:									
	Range	1-2	Averaş	ge 1.5	56	h-index	Nos. in S	SCOPUS	
	3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations								
	Nature	e of the Pro	oject	Duratio Year		Name of the funding Agency	Total grant sanctioned	Received	
	Major pr	ojects		2011-1	14	DST & UGC	30.6L	18.0L	ı
	Minor Pr	rojects		2013-1	14	Mumbai University	74, 800	74, 800	1
	Interdisc	iplinary Pr	ojects	NIL		NIL	NIL	NIL	ĺ
		sponsored		12-13	3	Industry	4.7L	4.7L	ı
		sponsored ty/ College	-	NIL		NIL	NIL	NIL	1
	Students projects (other the by the Un	an compul	lsory	NIL		NIL	NIL	NIL	
	Any othe	r- Filing P	Patent				10, 000	10,000	
	Total						31.448L	18.848L	l
3.7 No	o. of book	s publishe		With ISE			apters in Edite	ed Book N	IL
3.8 No	3.8 No. of University Departments receiving funds from: NIL  UGC-SAP CAS DST-FIST								
		]	DPE			DBT Scheme/fun	nds		
3.9 Fo	3.9 For Colleges: NIL Autonomy CPE DBT Star Scheme INSPIRE CE Any Other (specify)								
3.10 I	3.10 Revenue generated through consultancy 35.1L								

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number		01			
Sponsoring		BRC,			
agencies		PFNDAI			

3.12 No. of faculty served as exper	rts, chairpersons or resource persons 08					
3.13 No. of collaborations	International 01 National 03 Any other					
3.14 No. of linkages created during	g this year 05					
3.15 Total budget for research for current year in lakhs:						
From funding agency 6.27I	From Management of University/College 3.63L					
Total 9.9L						

3.16 No. of patents received this year: NIL

Type of Patent		Number
National	Applied	05
National	Granted	
International	Applied	
International	Granted	
Commercialised	Applied	
Commerciansed	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
02	01	01				

3.18 No. of faculty from the Institution who are Ph. D. Guides	05	
and students registered under them	14	

3.20 No. of	Research scholars red	ceiving the	Fellowships (Ne	wly enrolled $+\epsilon$	existing ones)
	JRF 02 SI	RF NIL	Project Fe	ellows NIL	Any other
3.21 No. of	students Participated	in NSS eve	ents:		
Level	University level	141	State level	NIL	
	National level	NIL	International	NIL	
3.22 No of s	students participated	in NCC eve	ents:		
Level	University level	434	State level	11	
	National level	07	International	NIL	
3.23 No of A	Awards won in NSS:				
	University level	NIL	State level	NIL	
	National level	01	International	NIL	
3.24 No of A	Awards won in NCC:	NIL			
Level	University level	NIL	State level	NIL	
	National level	01	International	NIL	
3.25 No. of	Extension activities of	organized			
	University forum	NIL	College forum	NIL	
	NCC	41	NSS	NIL An	y other NIL
3.26 Major A	Activities during the ity	year in the	sphere of extensi	ion activities and	l Institutional Social

- Bhavan's Botanical Society [BBS]:
  - 1. Organized Honorary Fellow Award lecture on "Perspectives on plant Biodiversity" "Biodiversity in Western Ghats of Maharashtra"
  - 2. Herbarium exhibition based on rare plants (Kodaikanal) & collection

- 3. An exhibition Know your Department: Research contribution of Botany Dept. for students to develop scientific attitude.
- 4. Exhibition of Departmental collection of plants Photographs
- 5. Medicinal Plants live Exhibition
- 6. Intra-collegiate events were held with themes on Floral Rangoli, Fruit & Vegetable carving, Making of Bio-jewellery, Phyto-treasure Hunt
- **In Mathminar Association** students were encouraged to participate in inter-College quiz and competitions such as Madhava Competition in Mathematics conducted by NBHM.
- **Bhavan's Association of Microbiologists (BAM)**: The Annual BAM Festival i.e. RADIANCE THE FEST is also organized at the intra College level
- Women Development Cell of Bhavan's College-Following are the some important highlights of WDC activities during 2013-14:
  - 1. Orientation program for students by MAVA (Men Against Violence and Abuse)
  - 2. Competition based on gender Sensitisation and Issues related to women
  - 3. It also took initiative in celebration of Savtribai Phule day at College. Reputed Women personalities from different fields for staff were invited. Laws regarding protection of women are displayed on the notice board and in girls' common room through the efforts of W.D.C. members.



#### Criterion - IV

#### 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area	45Acres	Nil	NA	45Acres
Class rooms	32	Nil	NA	32
Laboratories	29	Nil	NA	29
Seminar Halls	01	NIL	NIL	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	13	01	UGC	14
Value of the equipment purchased during the year (Rs. in Lakhs)	25.4L	6.4L	UGC	31.8LNIL
Others Administrative Blocks & Cloak Rooms	63	Nil	NIL	63

#### 4.2 Computerization of administration and library

❖ The Accounts department is computerized with MENSOFT Technologies and Tally ERP for financial transactions and management of the College. The Administrative Department and Accounts have 12 computers with Internet Connection.

#### Library:

- ❖ The library functions and services are fully computerized with LIBSYS Software (College Edition). Library activities like Acquisition, Cataloguing, Circulation, Periodicals, Stock Verification and OPAC are performed with the help of computers. Barcode Printer and Scanners are used in Circulation Section and for stock verification.
- ❖ Library has Internet connection with 2 Mbps Speed. Staff and students can access the internet during the working hours of the library. The Library is a member of INFLIBNET's N-LIST E-Resources Consortium.



#### 4.3 Library services:

	Existing		Newly	Newly added		tal
	No.	Value	No.	Value	No.	Value
Text Books	73882+	7603576	927	90872	75290++	7934904
Reference Books	+		481	240456		
e-Books	51000**	Nil	97000**	Consortia	97000**	Consortia
Journals	60*	137660	62*	150696	62*	150696
e-Journals	2100**	5000	6000**	5000	6000**	5000
Digital Database						
CD & Video	375	79730	6	Nil	381	79730
Others (specify)						
Bound Volumes	1550	NA	97	Nil	1647	NA
Maps and Charts	42	4615	Nil	Nil	42	4615
Globe	01	NA	Nil	Nil	01	NA
Photo Album	58	NA	1	Nil	59	NA

<sup>++</sup> Discarded books are not excluded from the Total Collection

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart ments	Others Library
Existing	109	4	75	Nil	Nil	12	84	13
Added	34	Nil	20	Nil	Nil	Nil	34	Nil
Total	143	4	95	Nil	Nil	12	118	13

## 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.):

Mrs. V.P. Patil attended a short term course on "Soft Skills development" at Academic Staff College, Mumbai from 5<sup>th</sup> March 2014—11<sup>th</sup> March 2014.

1 00 241

4.6 Amount spent on maintenance in lakhs:

i) ICT

Total:	20, 01, 924
iv) Others	3, 52, 568
iii) Equipments	1, 15, 336
ii) Campus Infrastructure and facilities	13, 45,
1) 101	1, 88, 341

<sup>\*\*</sup> Please note that E-Books and E-Journals are subscribed under INFLIBNET N-LIST Consortia.

<sup>\*</sup>Journals are subscribed every year. Therefore quantity cannot be brought forward for next year

#### Criterion - V

#### 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about student support services

Information for student awareness are incorporated in College prospectus and students' INFOMATE for general instructions and for activities related to teaching- leaning, scholarships, awards, cultural and environmental. This is generally done by office of the Principal in liaison with IQAC cell.

5.2 Efforts made by the institution for tracking the progression

Not done formally so far, each department does this at individual level

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2595	84	06	698

(b) No. of students outside the state

25

(c) No. of international students

00

No	%
1295	48.2

Men

No	%
1392	51.8

Women

	Last Year (2011-12)					This Year (12-13)									
Gener al	SC	ST	OB C	Physicall y Challeng ed	NT	SBC	Total	Genera 1	SC	ST	OBC	Physicall y Challeng ed	VJ/ NT	SBC	Total
1908	34 7	13	370	05	111	30	2779	1876	322	20	334	03	103	30	2685

Demand ratio- 1:2.5

Dropout %-5%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)
Since 2012, the College, with support from 5 faculty members conduct classes for MPSC & UPSC competitive exam. This facility was continued this academic year as well
No. of students beneficiaries 200
5.5 No. of students qualified in these examinations
NET 07 SET/SLET GATE CAT
IAS/IPS etc UPSC UPSC Others
5.6 Details of student counselling and career guidance
<ul> <li>Most staff at departmental level informally keeps track of students who join the industry or go for higher studies. They are introduced to passing students, either through informal interaction, by inviting them to the College/department, or by giving their contact details.</li> <li>Some specific programs organized for students this year are as below:</li> <li>Resume writing workshops</li> <li>Guiding students for JNU, TIFR entrance, CSIR, NET, GRE, B.Ed. CET and also in verbal skills</li> <li>Additionally, confidence building activities and remedial classes for vernacular medium and economically weak students in Hindi/Marathi, field visits and study tours were organized. Coaching is provided for slow learners in subjects like English. In subjects like Psychology, Marathi, Hindi Intensive coaching, answer writing practice to help students.</li> <li>Further, adopting and mentoring the weak students by the seniors and teachers was done in subjects like Psychology, Zoology and Microbiology. Wherever allowed by university, students were allowed to answer papers in Marathi in subjects like Foundation course.</li> <li>Study material was provided for competitive exam through UGC merged scheme</li> <li>Students in certain subjects like statistics were given guidance on loans available for higher studies</li> </ul>
No. of Students beneficiary:  At least 50% of students

#### 5.7 Details of campus placement

	Off Campus		
Number of Number of Organizations Students Visited Participated		Number of Students Placed	Number of Students Placed
03	300	28	25% of graduates, 75% Post graduates

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`	х	L)etails	ΩŤ	gender	sensitization	programmes
$\sim$ .	O	Details	$\mathbf{o}_{\mathbf{I}}$	Schaci	SCHSICIZACION	programmes

- 1. Topics on women empowerment given for assignments in subjects like History, English
- 2. Students have conducted street plays and seminars on the topic

#### 5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

	State/ University level	130	National level	NIL	International level	NI
	No. of students particip	ated in cu	ltural events			
	State/ University level	03	National level	NIL	International level	NIL
5.9.2	No. of medals /awards v	won by stu	idents in Sports,	Games and	l other events	
Sports:	State/ University level	02	National level	NA	International level [	NA
Cultural	l: State/ University level	03	National level	NA	International level	NA
5.11 Stud	lent organised / initiative	s: NIL				
Fairs :	State/ University level		National level		International level	
Exhibition:	State/ University level		National level		International level	

- 5.12 No. of social initiatives undertaken by the students: NIL
- 5.13 Major grievances of students (if any) redressed: NIL

#### Criterion - VI

#### 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

#### Munshiji's Vision, Our Vision:

Develop the College as a center in which ancient learning and intellectual aspirations of the land might combine to create new history, new literature and new culture.

Education, as Bharatiya Vidya must follow the lines of our own culture. This culture is not a mere matter of religion, nor a particular social system, nor a philosophy by itself; it is a way of life.

Bhavan's Education must teach all to read the heart of our religion, our society, our philosophy, politics, literature, jurisprudence, Science, thoughts, everything that was and is ours.

#### Munshiji's Vision, Our Mission:

Translating Munshiji's ideas of 'Bharatiya Vidya' into reality is the mission of each one of us in the College.

To develop a holistic personality through education which is in view of the Bhavan, is both modern and traditional.

To provide Creative Education as an art of self sculpture

"Aa no Bhadraha Kratavo Yantu Vishvatah."

6.2 Does the Institution has a management Information System

Yes

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
- 6.3.1 Curriculum Development
  - Faculty involved in syllabus development in different subjects are continuously
    identifying key subject topic areas to make the papers more relevant to the
    changing business and research scenario by use of published data by government/
    non government bodies, as well as through active interaction with the
    distinguished and well placed alumni.



#### 6.3.2 Teaching and Learning

- Many departments have started to effectively use ICT methods as students today are more tech savvy. Some such technologies are Power point presentation & Videos showcasing
- Other methods are also being increasingly being used by different faculty, viz. group discussion, debates, one minute presentations, educational games & creative projects
- Management also encourages faculty by allowing participation in orientation and refresher course for enrichment and empowerment of faculty to keep abreast of recent developments wrt effective and novel teaching methods

#### 6.3.3 Examination and Evaluation

As we have to largely confine with university prescribed examination system, catering to semester system; there is little scope for additional evaluations. Nevertheless, a number of departments:

- Take regular class tests
- Seminars, presentations on syllabus topics or related topics, case studies, conducted and evaluated for the students on the topic from syllabus
- Taking the students on fields and asking them question on fields, writing reports and evaluating

Involving the student groups for preparation of exhaustive question banks

#### 6.3.4 Research and Development

- Encourage students to attendance of seminar, symposia, workshops at National and International Level and presentation of their research work
- Publication of their research work in reputed Journals
- Filing of the patent
- Encourage staff and students to enrol for PhD program
- Encourage staff and students to visit Libraries, source material like Museums, Archives etc
- Encouraging exhaustive literature surveys before submitting research proposal.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- Annually, new reference books are purchased & students are encouraged to use the library
- Computers with internet facility enhanced by the library
- LCD projectors have been procured by departments for facilitating teaching-learning process.
- Encouraging students to use/attend workshops advance instrument facilities with computer related software for data entry, processing, etc; available elsewhere in reputed centres and share their knowledge with other students



#### 6.3.6 Human Resource Management

- Seminars & workshops are arranged by different departments for career counselling & guidance for employment opportunities.
- Teachers are paying personal attention to students for their programmes like extra attention to weak students, counselling for students in their problems etc
- In certain subjects like Botany, Microbiology, each staff member is in charge of a set of students per class whom they follow up for regularity in attendance and performance in exams as well as general supervision.
- Departments arrange guest lectures, panel discussion of eminent speakers/experts for students to encourage active interaction for planning their future

#### 6.3.7 Faculty and Staff recruitment

Faculty and staff selection is done as per the university norms, by a selection committee.

#### 6.3.8 Industry Interaction / Collaboration

- Many departments invite professional from the industry to interact with students and faculty
- Through the model of Bhavan's Research Center, the department of Microbiology continues to interact with industries, identifying its need and offering necessary technical support to it.

#### 6.3.9 Admission of Students:

Rules set by University followed by the College. Recently on-line admission process has been introduced and the College follows the same as per the norms

6.4 Welfare schemes for

Teaching	Credit Cooperative Society of
Non teaching	College, provides facility for saving,
	loan to staff
Students	Yuva Raksha Insurance scheme

6.5 Total corpus/reserve fund of the credit society 1.41Cr

6.6 Whether annual financial audit has been done

√ Yes No



6.7 Whether Academic and Administrative Audit (AAA) has been done? NIL

Audit Type	Ext	ternal	Inter	rnal
	Yes/No	Agency	Yes/No	Authority
Academic				
Administrative				

6.8 D	oes the University/ Autonomous College declares results within 30 days?	
	For UG Programmes Yes √ No	
	For PG Programmes Yes N No	
6.9 W	What efforts are made by the University/ Autonomous College for Examination Reforms	?
	Not Applicable	
	What efforts are made by the University to promote autonomy in the affiliated/constitue Colleges?  Not Applicable	nt
	1.00 1.Pp.100001	

- 6.11 Activities and support from the Alumni Association
  - The alumni are called as resource persons and are asked to share their experiences with students and provide suitable guidance to them
  - PARICHAY SAMELAN is being held every year by our Hindi students
  - Students from various batches are invited to guide the students from the current batches

Oga Farm

#### 6.12 Activities and support from the Parent – Teacher Association

- Beginning of each year a parents meeting is addressed by the Principal and other faculty members of the College informing about general discipline, College activities, examination rules, difference courses offered in the College.
- Interaction with parents is carried out as and when needed
- PTA in certain subjects like Botany invites all the parents of UG and PG class to discuss progress of their wards with special reference to their attendance
- Whenever Parents come to the department with problems regarding their ward, a patient hearing is given and measures are taken to help them
- There is a parent meeting at the beginning of every academic term for T. Y. B. Sc. students, at the end of third semester meeting is held for parents of S. Y. B. Sc. Students, in certain subjects like Zoology
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#### 6.13 Development programmes for support staff

- Help given to non- teaching staff of the department on informal basis
- Computer literacy programme for staff was regularly conducted. Library staff offers good support in this area
- Help given to non- teaching staff of the department on informal basis
- Computer literacy programme for staff was regularly conducted. Library staff offers good support in this area



#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

- Minimizing use of papers and reuse of wasted file.
- Discourage the use of plastic cups and tissue papers
- Switching off fans and lights and use of natural light whenever possible.
- Use of printed papers in the department for the use of wrapping of the glass wares during the autoclaving
- Hindi Department organised Holi Milan samaharo for staff and students. Holi was played with flowers, colours were strictly avoided
- Practicals to prepare & test efficacy of biofertilisers in pot plant studies at S.Y. B.Sc
- Encouraging research projects related to solid waste management, vermicomposting etc
- Biology department has Nature Club, wherein members arrange awareness programme for garbage disposal
- A green Brigade was formed to monitor and control garbage in campus and it also created a awareness among the students about proper garbage disposal
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#### Criterion - VII

#### 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - Management of departmental Library by students of History, Microbiology familiarizes them with the books and trains them with organizational skills
  - Extra effort to improve writing/speaking/language skill amongst the students by a number of Arts departments has helped students gain confidence in appearing for exams
  - Forming group of students to perform demonstration experiment and Laboratory skill experiment, trained the students in planning practicals and demonstration.
  - Encouraging students interaction with undergraduate and postgraduate students, Encouraging students to prepare for CSIR-NET,UGC-SET,GATE and other competitive examination
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Planning- beginning of academic year	Action Taken
To encourage Arts students to pursue further	Students were provided regular guidance and
studies	mentoring in subjects like Psychology
Strengthen Research Activity in the College	<ol> <li>Active research monitoring committee constituted</li> <li>Selection of full time PhD students to enable them to contribute more time to research to improve quality of R&amp;D in the College</li> <li>Encourage students and staff to write major research grants for funding</li> <li>Build collaborations with other national and international institutes/scientists</li> </ol>

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)-From SSR

- 1. Bhavan's Research Center
- 2. Infomate



<sup>\*</sup>Provided the details in Annexure (Annexure I)

#### 7.4 Contribution to environmental awareness / protection

- Active participation of teachers and students in VanaMahotsav, Sun Plug and other such activities organised by the institution.
- Research related to environment issues, use of biofertilizers and diligent laboratory experimentation in UG programs showing positive outcomes, study of Biocontrol-conducted in Polyhouses in Talegaon
- Bhavans Botanical Society functions involved the topics which was expected to create awareness among the students by participating in poster and oral presentation.
- Display of the rare and medicinal plants during the BBS in order to highlight the importance of plants to the environment.
- Use of Glass and Ceramic cups in departmental tea club in order to avoid the use of plastic cups

7.5 Whether environmental audit was conducted?	Yes	] No	<b>√</b>		
7.6 Any other relevant information the institution wi	shes to add. (	(for exar	nple S	WOT	Analysis)
NIL					

#### 8. Plans of institution for next year

- 1. To improve College infrastructure by adding space and maintaining existing areas
- 2. Reconstitute IQAC committee with a convener experienced in quality related work
- 3. Feedback to be taken from all stakeholders and analyse them
- 4. Identify academic needs of the institution and assist tin meeting them
- 5. Give impetus on eco-friendly activities in the campus
- 6. Encourage all departments to take up activities that will help students with their career and growth
- 7. Offer greater internet facility to students by optimal utilization of UGC funding
- 8. Create a center for coaching students interested in appearing for civil services exams

Sd/Dr. Asha Rao
Dr. (Mrs.) V. I. Katchi
Name & Signature of the Coordinator, IQAC
Name & Signature of the Chairperson, IQAC

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#### **Annexure I:** Best Practices

#### I. BHAVAN'S RESEARCH CENTER

#### 1. Title of the Practice

Entrepreneurship in an academia set up to foster better teaching, learning & institutional growth through 'Bhavan's Research Center'

#### 2. Goal of the Practice

To have a knowledge-based faculty to meet academia-industry gap (to use the knowledge acquired to impact the curriculum)

#### 3. The Context

Department of Microbiology of the College has an impressive track record of its expertise in research. The faculty wanted to apply this capability for larger benefit of academia by interacting proactively with industry to understand its need in the subject and plan research activities to make it useful not only to the industry, but to the society on the whole.

#### 4. The Practice

The facility, Bhavan's Research Center is an independent laboratory, established under Department of Microbiology, Bhavan's College. It creates employment by hiring post graduates in microbiology, who are thoroughly trained under ISO guideline to meet international and industry standards. It is a successful entrepreneurial model managed by the faculty, who are now influencing UG & PG students with culture of valuable applied research and quality norms. Leanings from the Center is also being applied to organize quality related activities in the College

#### 5. Evidence of Success

- a. Increase in collaborative projects with industries and national & international researchers
- b. Research projects being planned as per the projected needs of society and industry
- c. Financially self-sustaining
- d. Faculty placed in national (BIS, FDA) and international (Water Quality Association) technical committees
- e. Paper published
- f. Research grant with Indo-Korea

#### 6. Problems Encountered and Resources Required

- 1. Marketing our expertise, breaking into existing barriers of analytical laboratories is a major problem. Alumnus in corporate and their advisory meetings are continuously needed for steering the direction to academia-industry outcomes.
- 2. Faculty time to take this venture to higher scale
- 3. Resources also may help in developing a chemical analytical unit, so that students with chemistry background can also draw benefits.



#### Annexure II

#### **INFOMATE**

#### 1. Title of the Practice

**Providing INFOMATE to the students** 

#### 2. Goal of the Practice

To have a system of provide all College related information and student's data readily accessible

#### 3. The Context

Most information about the College is provided in the College prospectus, which the student uses at the time of admission. Thereafter, there is no ready source of information on regular activities of the College with the students. Thus, this innovative idea of providing academic diary to students was initiated in 2007.

#### 4. The Practice

Over the years, the format and content of the Infomate has been revised, however, its basic objective of providing comprehensive information, on academic terms, list of holidays, tentative dates of various academic activities like commencement of lectures, practicals, internal assessments, semester/term end examinations, additional examinations, likely dates for co-curricular and extracurricular activities is provided in this diary. It is really a "mate" which can comprehensively document the progress of the student during the academic year.

#### 5. Evidence of Success

Students are found to refer to the Infomate while discussing their time plan. Students and teachers both use it as ready reckoner for regular usage and source of information.

#### 6. Problems Encountered and Resources Required

Inculcating practice of using this academic diary is hard at the beginning of the academic year. Also adds to the financial burden of the College



#### **Abbreviations:**

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

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